

Hi Gang! Welcome to 2020! I hope you've had a much-needed fun break with family and friends over the Holiday season. Now, it's time to get back to work. Our Auxiliaries and our Heroes need us.

Some quick housekeeping:

- Reports for the Department will be due April 1, 2020
- Report forms will be in the Feb and March mailings and always available on our website at www.vfwauxin.org
- There are two NATIONAL awards-(1) for an individual and (1) for an Auxiliary. Those report forms will be in General orders and always available on our website. Those are due to ME by March 31, 2020. I can submit up to 3 individual and every Auxiliary, so get them to me.

Let's get real:

One of the biggest problems Auxiliaries face is its people. Strife, rumor, gossip, and you know the drill. An effective Mentor can combat this problem effective solutions:

- Be an ACTIVE listener. Make sure to really listen to the concerns.
- Be positive. Make sure to focus on what is working, distract from the negative.
- Be an effective communicator. Use flyers, texts, emails, monthly newsletters and etc. to communicate the goals-not the bad stuff.
- Set goals. People that have a common goal tend to work together.

Keep working together, keep mentoring each other, and keep on being YOU! Don't forget our FISH philosophy...Play, Make Their Day, Choose Your Attitude, and BE THERE!

Loyally,

Kasey Osborn, Department Mentoring Chairman

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