Hey Gang!! We are a quarter of the way into the year. I hope by now you have starting your own mentoring program, figured out who some mentors are, and have begun mentoring new people.

The most important aspects of Mentoring (and I'll say it a thousand times)...

- 1. Empathy, compassion, active listening, willingness to continue to learn new things.
- 2. Start the Fire! Create relationships with new members. Find an "in" with the new ones and get them involved.

Don't forget, reports forms that have my name on them were due October 1. If you forgot to do it or to send it, get it to me ASAP. Email is the best method at this late date!

Loyally,

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